

UPDATE

August 30, 2019

Our negotiating team and a federal mediator have been working since May 2019 to negotiate in good faith with the union representing our employees. Our company has offered improvements in wages and is discussing numerous other issues covered by our collective bargaining agreement. However, the union's latest proposal of a \$1.2 billion financial demand would put the company out of business and eliminate jobs. The union's request to the National Mediation Board (NMB) to be released to strike is in the hands of the NMB, with no timeline disclosed. We remain committed to negotiating in good faith throughout the entire process, and we hope that union members will act lawfully as they exercise their right to demonstrate or protest.