

# UPDATE

**August 9, 2019**

Our negotiating team and a federal mediator have been working since May 2019 to negotiate in good faith with the union representing our employees. Our company has offered improvements in wages, and is discussing numerous other issues covered by our collective bargaining agreement. While this is a short period of time to negotiate a complex labor agreement, we feel progress is being made with the help of the federal mediator. We remain committed to negotiating in good faith, and we hope that union members will act lawfully as they exercise their right to demonstrate or protest.