

# UPDATE

**July 3, 2019**

Our staff has engaged in good faith negotiations beginning in October 2018 and with the help of a federal mediator since May 2019. The stumbling block to success is the union's demands for added wages and benefits that more than double our total cost of labor. While we have proposed increases in wages as well as other benefits, our company could not possibly meet the union's demands and remain in business. We will continue to negotiate in good faith and hope that as in the past, we will be able to reach an agreement with the assistance of the federal mediator