## **UPDATE**

## June 7, 2019

Our company values the hard work and dedication of our team members. Wages, as well as other benefits, including vacations, uniforms, and company provided meals, as well as health and welfare, are subject to the collective bargaining process between our company and their union representatives. We are currently in negotiations regarding our Collective Bargaining Agreement with the Union, and we are continuing to negotiate in good faith.

It is important to note that our industry is governed by the national Railroad Labor Act which prohibits employees from legally striking without a formal release from the National Mediation Board (NMB). At the present time, we have no confirmation of a formal request to the NMB for a release.

