

**November 18, 2019**

## **Orlando Talks Produce Movement**

### **Highlights:**

- Mediation occurred November 5-7 in Orlando, Fla.
- The two parties continue to negotiate terms of a number of topics, including healthcare insurance, as well as the company heat safety programs.
- The union submitted a revised wage proposal. The company presented a counter-offer, which the union is considering.
- The company is reviewing the union's healthcare proposal.
- Next mediation is scheduled for January 28 – 30, 2020 in Las Vegas.
- Both parties continue to engage in the mediation process.